

## LITTLE ROCK SCHOOL DISTRICT 810 WEST MARKHAM STREET LITTLE ROCK, ARKANSAS 72201

## MINUTES REGULAR BOARD MEETING October 24, 2013

The Board of Directors of the Little Rock School District held their regular board meeting at 5:30 p.m. on Thursday, October 24, 2013, in the boardroom of the administration building, 810 West Markham Street, Little Rock, Arkansas. President Dianne Curry presided.

Prior to the call to order, Tara Shephard was sworn in as the Zone 6 representative to the Board. Judge Wendell Griffin administered the oath.

### **MEMBERS PRESENT:**

Dianne Curry Greg Adams Norma Johnson Jody Carreiro Leslie Fisken C. E. McAdoo Tara Shephard

### MEMBERS ABSENT:

None

### **ALSO PRESENT:**

Dexter Suggs, Superintendent of Schools Beverly Griffin, Recorder of Minutes

### I. CALL TO ORDER / ROLL CALL

Ms. Curry called the meeting to order at 5:33 p.m. All members of the board were present at roll call. The teacher ex-officio, Tina Ross from Fair Park Early Childhood Center, and Caelynn Houston, student representative from Parkview Magnet High School, were also present.

## II. REPORTS/RECOGNITIONS/PUBLIC COMMENTS

### A. Citations/Commendations

Dr. Suggs presented a citation of appreciation to Mike Wilson with Comcast Cable. Mr. Wilson made a presentation on the efforts being made to provide affordable access to the internet for Little Rock families. "Internet Essentials" was designed to provide low-cost internet access to families who meet low income guidelines. Mr. Wilson showed a video of highlights from the last Computer Power Day in the LRSD.

### B. Partners in Education

Ms. Milam presented three new partnerships for the board's consideration and approval.

Cloverdale Middle School, in partnership with Central Arkansas Grizzlies Youth Sports Organization, represented by *Brandon Martin* 

McClellan High School, in partnership with O.U.R. Neighborhood Association, represented by Carla Coleman and Liz Swinton

**LRSD Secondary Schools**, in partnership with **MADD** (Mothers Against Drunk Driving), represented by *Marrecca Lawson and Pamela Sells* 

Ms. Milam closed by reminding listeners of the upcoming **VIPS Jane Mendel Reading Day** on Tuesday November 19<sup>th</sup>. Cards were available for signing up, and an online registration is available at Irsd.org.

On the partnerships, Ms. Johnson moved to approve. Mr. McAdoo seconded the motion, and it <u>carried unanimously.</u>

## C. Remarks from Citizens

**Kenny Fisher** asked the board to consider information he presented to them in a previous meeting. His statement included areas of concern from the maintenance department, and he called that department "dysfunctional." He asked the board to consider the information and provide a response.

Alissa Dixon thanked the board and stated her topic as "quality professional development." She is an elementary music teacher, and her intent was to inform the board and speak on behalf of other educators. She discussed the approval for teachers to attend out of district conferences only if they are presenting, have students performing, or serve as officers within the organization hosting the conference. She believed educators were being discouraged from seeking the professional development that will provide their required hours of continuing education.

**Gary Newton** is a parent of two students who previously attended LRSD schools and who are now enrolled at E-STEM charter school. He spoke in support of the application for a new charter school in west LR. He asked the board not to oppose the application, even if they chose not to support it.

**Benny Johnson** is the initiator of the *Arkansas Stop the Violence* movement, and served as a security officer in the district for 26 years. He addressed the board regarding the provision of bicycles to children of Little Rock through the Stop the Violence organization. He felt he had been treated with disrespect when contacting the district offices regarding the distribution of bicycles. He spoke negatively regarding his experiences with leaving phone messages in administrative offices of the LRSD.

**Natalie Massanelli**, a teacher in the LRSD for 21 years, also spoke to the topic of limiting professional development for teachers. Some of the training she addressed was "CGI instruction," which is paid with federal funds. She didn't feel quality training was available outside the school day or over the summer months, and stated some teachers were permitted to miss school to coach other teachers, utilizing substitutes for the time they are out of class.

**Jessica Peterson** also spoke to the topic of professional development outside the school day and the need for quality professional development. She asked the administration to change their mind about limiting professional development for teachers.

Randy Frazier, an attorney representing Ranch Properties, asked the board to pull a resolution from their agenda which affects the purchase of 3.5 acres in west Little Rock. He stated his clients were not opposed to the property being purchased for a school, but alleged the administration had not done the preliminary "platting" of the property with the city planning commission. Once the city planning commission has acted on the property, the owner would need to get approval to convey the property to the district. He stated board approval of the resolution at this time would result in further legal action.

## D. Legal Update

At the agenda meeting, Mr. Heller asked the board to consider holding a special meeting on October 17<sup>th</sup> to consider charter school applications pending before the State Board. One of these, the EXALT Academy, must be considered prior to October 18<sup>th</sup> in order to file a timely response with the ADE. (A special meeting was held on October 17<sup>th</sup>, where the board voted to file an objection to the charter proposal for the EXALT Academy.)

At the October 24<sup>th</sup> board meeting Mr. Heller reviewed information previously provided regarding settlement discussions with Arkansas' Attorney General. A trial date has been set and the November deadline to reach a negotiated agreement is approaching. In order to make a serious proposal, all three districts must meet with the Attorney General to negotiate a proposal. If an agreement is reached, the board would then be asked to convene a meeting to consider and accept any proposal for settlement. Mr. Heller requested a suspension of the rules to consider the resolution allowing the attorneys and Dr. Suggs to meet to negotiate a settlement.

## SUSPENSION OF THE RULES

Mr. Carreiro made a motion to suspend the rules; Ms. Fisken seconded the motion. The motion **carried unanimously**.

Mr. Carreiro made a motion to approve the resolution as presented; Mr. McAdoo seconded the motion and it <u>carried 6-0-1</u>, with Ms. Shephard abstaining.

Mr. Heller presented two charter school proposals for board review, Quest Academy of West Little Rock and Capitol City Lighthouse Charter. The district has asked the State to call a moratorium on approval of additional charter schools until the 8<sup>th</sup> circuit court rules on our motion to limit further charters within the LRSD.

He reminded the board, the question remains for all charter proposals which come before the LRSD board: Is there something innovative in the proposal or an offering of educational opportunity not available in the LRSD currently? The Quest Academy proposes opening initially with grades 6 – 8, with expansion to include other grades in future years. This school would be located in west Little Rock where the District has purchased land to build a school. Mr. Heller discussed budgetary concerns with the proposed budget based on 78% or 173 of the students eligible for NSLA funding. They have requested waivers regarding the requirement for teacher certification, class sizes, and provision of GT education.

Mr. Glasgow was asked to review the information provided in the proposal from Responsive Ed, which was listed as the agency chosen to manage the school. They currently operate the Premiere Academy located on the campus of Arkansas Baptist College.

The administration recommended the board not support the application as the school would not provide any academics above and beyond what we currently have in the LRSD. Ms. Johnson made a motion to oppose the application for the Quest Academy. Mr. McAdoo seconded the motion and it <u>carried unanimously</u>. Prior to the vote, Mr. Adams made remarks regarding his position on not supporting the charter application.

The second charter school proposal was for the Capitol City Lighthouse to be located in North Little Rock. The North Little Rock School board will be taking action at their meeting next week regarding concerns with the proposal. Mr. Heller's objections were the same as for the previously discussed charter.

Mr. Glasgow reviewed the application noting there was no provision for transportation for the students who attend the school. The waivers included exceptions for a media center, GT requirements, and an emphasis on computer based instruction. They would also incorporate art, music and PE. There was nothing in the application which would be considered innovative or unique.

Dr. Suggs' recommendation was to not support the application even though the school would be located in North Little Rock and would likely not draw students from the LRSD. Mr. McAdoo made a motion to support the administration's recommendation. Ms. Fisken seconded the motion, and it **carried unanimously**.

## E. Donations of Property

Student ex-officio Caelynn Houston read the list of recent donations to the district. Mr. Carreiro made a motion to accept the donations. Ms. Johnson seconded the motion and it **carried unanimously**. The donations are listed in the following chart:

#### DONATIONS

SCHOOL/DEPARTMENT	ITEM	DONOR
Bale Elementary	\$750.00 cash for playground improvements	Kaboom
	\$250.00 cash	Dr. Rutledge

SCHOOL/DEPARTMENT	ITEM	DONOR
Baseline Elementary	\$200.00 cash to the 5 <sup>th</sup> grade celebration	Rocky Mt. Missionary Baptist Church
	Photo services valued at \$250.00 for Grandparents Day celebration	First Assembly of Little Rock
	\$100.00 cash for Grandparents Day celebration	Exalters of Christ Ministries International
Dunbar Magnet Middle School	8 IMAC's valued at approximately \$3,400.00 for the Broadcasting and EAST Program	UALR Art and History Department
Hall High School	\$100.00 cash for the baseball program	Chris Gonterman, Hall High Teacher
All Schools – LRSD	4000 canisters of chemical-free disinfectant wipes valued at approximately \$9,920.00	The Clinton Foundation in conjunction with 3M
LRSD Principals	Books and materials for training principals, valued at \$359.85	Pyramid Art, Books and Custom Framing
Mabelvale Elementary School	\$100.00 cash for the Drumline	Mr. Junious C. Babbs, Jr.
Mabelvale Middle School	\$50.00 cash for lunch for disadvantaged students	Mr. Tommy McIntosh
Pulaski Heights Middle School	\$150.00 cash for the football program	DNT Media, Inc.
	\$50.00 cash to be used for buses to the Central Arkansas Library for Janet Buford's students – researching National History Day	W. Brooks and Shelly Gentry

### F. Little Rock PTA Council

Sarah Bernhardt, Little Rock PTA Council president, announced the upcoming council meeting on November 12<sup>th</sup> at Franklin Elementary. Lunch is served at 11:00, with a presentation on health and nutrition to follow. She encouraged new board members to join the PTA in all the schools in their zones.

## G. Little Rock Education Association

Cathy Kohler asked for a moment of silence for two teachers who lost their lives in recent school related incidents. Neither of these individuals were in the state of Arkansas.

She thanked attorney Walker for his efforts in securing health care support for educators at the legislature. She asked for clear, open, and timely communication with the district administration. She reported she and Uniserve directors had met with Dr. Suggs three times since July, where she was asked to develop an agenda prior to the meetings. This hasn't been a past practice, nor did she understand the practice of having other administrators included in the meetings.

Ms. Kohler briefly touched on the topics of negotiations, the annual report's inclusion of national board professional development, and enforcement of the student handbook. She reported that federal and state mediators would be working with the negotiating teams to develop a contract agreement.

## IV. REPORTS AND COMMUNICATIONS

## A. Remarks from Board Members

Mr. McAdoo greeted the audience and thanked the voters for electing him to the zone 2 position. He pledged to be a voice for equity and equality. He complimented board members for the commitment to "put children first." He asked everyone, parents, grandparents, staff, community members and business leaders to support that effort. His intent is to work to provide a first class urban education in the midst of what is going on around us by offering common sense and common courtesy.

Ms. Johnson asked Mr. Becker and Dr. Suggs whether the new initiative for providing iPads for 4<sup>th</sup> & 5<sup>th</sup> graders would conflict with the Computers for Kids program. She asked if anything had been done to identify the students who don't have computers at home. She also asked why the lowest achieving schools were not the first to be selected for the 1:1 program roll out. Mr. Becker responded to questions regarding making computers available to students at the schools where there is a greater need.

Ms. Johnson also had questions regarding the operation of the transportation committee and calls she receives from parents requesting safety stops. She questioned the appeals process and asked Mr. Martello to provide a report.

Ms. Shephard also had comments regarding the granting of safety stops and had held a discussion with Mr. Martello to ascertain LRSD compliance with the state laws on transportation. She questioned the time frame for holding the transportation committee meetings, and also asked Mr. Martello to respond to questions in a follow up report.

Mr. Adams welcomed Ms. Shephard and Mr. McAdoo to the board. He reported he and Ms. Curry had recently visited a G/T class at Cloverdale. He also complimented the 45 Central High school choir students who recently were selected to participate in the all-region choir.

Mr. Adams reflected on the past year, reminding the board of issues and concerns surrounding bullying and media reports on incidents of bullying in our schools. As a result, a community advisory board was formed and he and Ms. Johnson serve as the board's representatives. Julian Calzado from LULAC serves as co-chairman. On Saturday, November 9<sup>th</sup> at the Clinton Center, an anti-bullying event will be held. The rally will be sponsored by the NEA, AEA, and the LRSD.

Ms. Curry thanked board members for allowing her to serve as the board president this year. She noted the significant progress that had been made in working together as a board and working better to focus on preparing students to compete. She promised that she expects the "new" LRSD, under the leadership of Dr. Suggs, to do the right thing. Board members are here to set policy, respect each other, and set expectations for the district's leadership.

Ms. Fisken thanked Ms. Curry for her year serving as president, noting the amount of responsibility undertaken during her term. She also thanked Sadie Mitchell and Linda Young for their work in planning for changes at Forest Heights and Geyer Springs.

Ms. Fisken then took exception to the comments made earlier in the meeting by Cathy Kohler. She said she felt like a "sitting duck," and she asked if it was necessary to be hostile and disrespectful to the board. "People can agree to disagree . . ." but, there is a professional way to work. The board will listen to the teachers, to their questions and concerns, but there is a way to work as a team.

Ms. Shephard thanked the board, and agreed with Ms. Fisken's comments. She had attended one of the community forums where a parent spoke to the fighting and bickering amongst the board members. "Everyone has their own opinion, but nothing will be accomplished if we operate from a negative perspective." She reminded listeners that Dr. Suggs was brought here to do a job, and the board and community need to give him the opportunity to do it. "... the hostility was surreal." We are charged with setting the tone for our children, and we can do better.

Mr. Carreiro thanked Ms. Curry for her service as president.

### B. Enrollment – October 1, 2013

The October 1 enrollment information was attached to the agenda. Dr. Fields was complimented on the information provided.

## C. Progress Report: Closing the Gap

Dennis Glasgow provided a report highlighting the factors perceived by the 17 principals in the schools where there was a significant closing of the achievement gap. A copy of the complete report was provided to the board for additional review. In summary, the factors considered most important by the building principals were:

- Using data appropriately for instructional and school improvement
- Differentiated interventions based on student needs
- Leadership in the school
- Quality teachers
- Focus on instruction
- Rigor of teaching and learning
- Adults care about children
- High expectations
- Culture/Climate in school
- Time for collaboration among school personnel
- Parents are engaged with education of their children

# D. Agenda Meeting Presentation: Title 1 Parent Engagement Meeting and Organizational Collaborative Design

Leon Adams, Kaye Rainey, and Kameshia Lindsey provided an overview of the Title 1 parent engagement model and activities in the schools to increase parental involvement. Their full report was attached to the agenda.

The agenda included information regarding the National Network of Partnership Schools (NNPS) family engagement model, a research-based model that has proven to be effective in increasing parental involvement, family engagement, and community partnerships,

NNPS Schools utilize a framework of six types of engagement to build and sustain a comprehensive plan of family and community partnerships including parenting, communicating, volunteering, learning at home, decision making, and collaborating with the community. The goal overall goal is to integrate all family and community connections that occur within the school into a unified plan of action for student improvement.

Initial membership to NNPS is \$400.00 per school with a yearly renewal fee of \$200.00 per school, which is paid through the school's Title I budget for renewal fee. No action was requested. The report was informational only.

### III. CONSENT ITEMS

Mr. Carreiro made a motion to approve the consent agenda. Ms. Fisken seconded the motion, and it **carried unanimously**.

- A. Minutes
- B. Personnel Changes
- C. Internal Auditors Report
  - Minutes from the regular board meeting held on September 26<sup>th</sup>, and from a special meeting held on October 10, 2013, were presented for review and approval.
  - The monthly update of personnel changes was included in the agenda.
  - The internal auditors report was printed in the agenda, and no additional information was required.

## IV. BOARD POLICY AND REGULATIONS REVIEW

# A. Board of Education Policy Revision – Second Reading: BCA School Board Member Code of Conduct

Board policy BCA, School Board Member Code of Conduct was approved on first reading at the September meeting of the board. Ms. Curry and Mr. McAdoo expressed concerns regarding several sections of the revised policy.

Dr. Suggs recommended tabling the policy until the board has an opportunity to incorporate their desired revisions. Mr. Carreiro made a motion to postpone BCA until such time as the board conducts their next worksession on protocols. Ms. Johnson seconded the motion, and it <u>carried unanimously</u>.

# B. Board of Education Policy - Second Reading: GBEBA Staff Dress Code

GBEBA was approved on first reading at the September meeting of the board. Mr. McAdoo asked if second reading could be deferred for action until after the worksession. Ms. Johnson made a motion to table; Ms. Shephard seconded the motion, and it <u>carried 5-2</u>, with Ms. Fisken and Mr. Carreiro voting no.

## V. GOVERNMENT AND PUBLIC AFFAIRS

## A. Annual Report

The annual report was provided for the board's review and approval. Ms. Fisken moved to approve the report as presented with an exception to correct the number of national board certified teachers. Ms. Johnson seconded the motion and it **carried unanimously**.

### VI. FINANCE & SUPPORT SERVICES

## A. Update: Districtwide Facilities Study

Mr. Bailey reported he had met with architects and representatives of Fanning Howie. They are scheduled to start work in the district on November 4<sup>th</sup>. Meetings will be held at each school to seek input from the school and community. Principals will be given a rubric and a pre-planning meeting will be held to review the expectations to ensure the representatives from Fanning Howie are given access to the information needed to do a complete analysis.

Mr. McAdoo asked if the report would include the history of the schools, why the school was initially built, other factors regarding the use and past use of the facility.

### B. ADE Assurances Under ESEA

The Arkansas Comprehensive School Improvement Plan (ACSIP) is for the District to use in requesting funds for programs under the *No Child Left Behind Act of 2001*. Additionally, the ACSIP serves as the school wide plan, targeted plan and school or District improvement plan. ACSIP includes Title I, Part A; Title II, Part A; Title III, Part A; Wellness; Title VI, Part B (IDEA); and ESEA Flexibility – Needs Improvement. The District will focus on the following six *priorities*:

- **Title I, Part A**: Provide administrative support to ensure that students served by the District have the necessary support.
- Title II, Part A: Increase instructional effectiveness of teachers by implementing initiatives to improve teacher and principal quality and ensure that all teachers are highly qualified.
- Title III: Increase academic achievement and performance of LEP students at all levels.
- Wellness: Increase fitness and promote healthy food choices in the District.
- Title VI,Part B (IDEA): Establish strategies and interventions specific to increasing overall achievement of students under IDEA on statewide benchmarks in the area of literacy.

**ESEA Flexibility**: Improve academic performance of all children in the District in the areas of Literacy, Numeracy, Science and Social Studies.

Mr. Carreiro moved to approve the assurances as presented in the agenda. Ms. Johnson seconded the motion and it **carried unanimously**.

# C. Resolutions Authorizing Purchase of Property

The Board of Directors previously approved the purchase of land for the construction of a new high school in the southwest part of Little Rock and a new middle school in west Little Rock. The administration is now prepared to close on sites currently under contract to purchase. The board was asked to approve a resolution authorizing district administrators to sign on the paperwork required to complete the purchase.

Regarding concerns addressed by a speaker earlier in the meeting, the board has already authorized the purchase of the property, with the pending resolution for the purpose of allowing Mr. Bailey and other district officials to sign the documents upon closing. The actual closing on the property won't be done until the property is properly platted by the current owner and has the city planning department's authorization.

Mr. Adams made a motion to approve the resolution; Ms. Fisken seconded the motion. It **carried unanimously**.

## D. Resolution to Comply with Act 110 of 2013

The Arkansas State Legislature enacted Act 110, creating a "pre-default" Intercept Program for Arkansas school bonds. For bonds issued after July 1, 2013, a district is now required to submit its payments no later than 15 calendar days <u>before</u> the date the bond payment is due. If a district fails to do so, the Department of Education (ADE) will intercept school funds at least 5 days prior to the payment date and make the bond payment. ADE may also place the district on fiscal distress at that time.

On the basis of these new requirements, Moody's has assigned a higher credit rating (Aa2) to the Arkansas Intercept Program. However, Act 110 does not apply to those bonds issued prior to July 1, 2013. As such, Moody's will remove the rating from those bonds unless Districts agree to comply with the new payment requirements for all its outstanding, rated bond issues. In order to do so, the District's board would adopt an amending resolution agreeing to make its bond payments 15 days prior to the due date and asking the trustee and ADE to hold the District to the requirements of Act 110.

This is a voluntary procedure on the part of the District to comply with these new payment provisions for those bonds issued prior to July 1, 2013. Taking these steps will potentially allow the District to maintain ratings on all of its outstanding bond issues and will not cost the District. While this action has no direct impact on the District, it does have an impact on the banks, financial institutions, and individuals who have invested in the District's bond issues in the past. We believe that through the adoption of this resolution, Moody's will continue to assign high quality ratings for these outstanding bonds. Jack Truemper from Stephens Inc. and Kelsey Bailey responded to questions from the board. This agreement will keep the district's credit rating high, and is a proactive step.

Mr. McAdoo moved to approve the resolution; Ms. Johnson seconded the motion, and it **carried unanimously**.

### E. Donation to the Butler Center

Mr. Bailey presented a request to donate LRSD Board minutes from 1800's -1900's. These minutes are hand-written and bound in books which are losing their integrity with age. A donation to the Butler Center will allow them to be properly preserved for future use and public access. Ms. Fisken made a motion to approve the donation; Ms. Shephard seconded the motion, and it <u>carried unanimously</u>.

# F. Minority and Women Business Enterprise Monthly Report

The monthly MWBE report was attached to the board's agenda. No action was requested or required. Mr. McAdoo asked if the report could be broken out between services and products. That information could be provided in a Friday update.

## G. July - September 2013 Financial Statements

Financial reports for July, August and September were printed in the board's agenda. No action was requested or required.

## H. Budget Update

Mr. Bailey provided a brief update and responded to questions from the board.

### VII. CLOSING REMARKS

### A. Election of Officers

Ms. Curry opened the floor for nominations for the office of president. Mr. Carreiro nominated Mr. Adams. There were no other nominations. Mr. Carreiro moved to elect Mr. Adams by acclamation. Mr. McAdoo requested a vote, and seconded the motion. The motion <a href="mailto:carried 4-1-2">carried 4-1-2</a>, with Mr. McAdoo voting no, and Ms. Shephard and Ms. Johnson abstaining.

Ms. Curry opened the floor for nominations for the office of vice president. Mr. McAdoo nominated Ms. Johnson. There were no other nominations. The motion <u>carried 6-1</u>, with Ms. Shephard abstaining.

Ms. Curry opened the floor for nominations for the office of secretary. Mr. Adams nominated Ms. Fisken. Ms. Johnson nominated Mr. McAdoo.

On the vote for Ms. Fisken, the nomination <u>failed 3-3-1</u>, with Ms. Curry, Ms. Johnson and Mr. McAdoo voting no, and Ms. Shephard abstaining.

On the vote for Mr. McAdoo, the nomination <u>passed 4-3</u>, with Mr. Adams, Mr. Carreiro and Ms. Fisken voting no.

# B. Superintendent's Comments

Dr. Suggs informed the board that he had been approached by another school district to apply for their superintendency. He restated his commitment to fulfill the obligation he made to the LRSD, and told the board and the audience that he was not entertaining offers for employment elsewhere.

He asked all parents to spend 20-30 minutes a day reading to their children . . . "working together we can improve student achievement."

He made the presentation of the gavel to Ms. Curry as a token of appreciation on her final night as board president.

# C. Announcements and Reminders

The audience was reminded that report cards would go home on November 4<sup>th</sup>. Information has been sent to parents regarding the town hall meeting on October 28<sup>th</sup>.

### **ADJOURNMENT**

There being no further business before the board, the meeting adjourned at 8:35 p.m.

APPROVED:

11/21/13

Greg Adams, President

C. E. McAdoo, Secretary

### RESOLUTION

A RESOLUTION TO AUTHORIZE SETTLEMENT NEGOTIATIONS CONCERNING THE STATE'S CONTINUING OBLIGATIONS UNDER THE 1989 SETTLEMENT AGREEMENT IN *LRSD V. PCSSD*, USDC NO. LR-C-82-866 SUBJECT TO THE BOARD'S APPROVAL OF ANY PROPOSED SETTLEMENT AGREEMENT

WHEREAS, the Little Rock School District has initiated settlement negotiations with the State of Arkansas concerning the State's continuing responsibilities pursuant to the 1989 Settlement Agreement in *LRSD v. PCSSD*, USDC NO. LR-C-82-866, and

WHEREAS, the State has responded that any "settlement must be global, including all three districts and the intervenors", and

WHEREAS, a hearing on the State's motion to be released from its obligations under the 1989 Settlement Agreement is scheduled to begin on December 9, 2013, and

WHEREAS, the State has "advised that the last opportunity to present any settlement to the Legislative Council for its consideration before the December 9<sup>th</sup> hearing date is November 15, 2013, and

WHEREAS, the most efficient way for the parties to attempt to resolve their differences is through face to face settlement negotiations involving counsel for all parties: and

WHEREAS, the LRSD Board of Directors retains final authority for any approval or disapproval of any proposed Settlement Agreement,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Little Rock School District:

1. LRSD's attorneys, Friday Eldredge and Clark, LLP, in consultation with the LRSD superintendent, are directed to continue settlement negotiations with all parties for the purpose of attempting to resolve the State's continuing obligations pursuant to the 1989 Settlement Agreement in *LRSD v. PCSSD*, USDC No. LR-C-82-866.

2. No proposed Settlement Agreemen by majority vote at a properly called meeti	t shall become final until it is approved ng of the LRSD Board of Directors.
This resolution was approved by a of Directors on October 24, 2013.	to vote of the LRSD Board
	President, Board of Directors
	Secretary, Board of Directors